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# **PAOLO BARDICCHIA**

## **BIO**



Paolo Bardicchia  
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Paolo is a Senior Consultant, capable in both organizational and interpersonal skills, giving to CM-CONSULTING almost thirty years of experience in international assignments over various industries.

He deals with organizational change management projects matching the task to the individual's skills.

Paolo specializes in strategic and organizational improvement projects, based on change and transition management programs as well as skills and talent development management.

Paolo supports top teams facilitating strategic plan design and implementation.

He likes the most helping people to start a self-awareness path leading to the improvement of their skills and talents through new behaviour, in order to effectively respond to the challenges of their organizations and the trends of their business.

“I like making complex concepts easy and viable for my trainees”.

As a productivity specialist, Paolo got the certification of Master Productivity Specialist of the international Association of Productivity Specialists.

Paolo fully completed the Skills Assessor Training Program and has been involved in hundreds of individual assessments.

He has followed many training classes relating to Leadership, and Decision Making including Gary Klein's and Daniel Kahneman's. Paolo worked for years as Assistant to Richard LeBlanc, co-author with Victor Vroom of the Leadership Manual of the US Armed Forces.

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