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# **SIMONA CONTROZZI**

## **BIO**



Simona Controzzi  
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Simona Controzzi is a Psychologist & CM-CONSULTING srl Senior Consultant for organizational change management, leadership development and individual and team coaching projects.

Simona has been working for more than 20 years in Human Capital & Organizational Effectiveness (Change Management, Leadership Development, Assessment, Executive & Team Coaching).

Her experience is focused both on the individual aspect of people and groups, and both on the organization supporting the Business.

For 19 years Simona has been Head of Assessment & Development Practice for The European House - Ambrosetti SPA – first think tank in Italy, dealing with customer acquisition and managing complex international change management projects, talent assessment & development, organizational restructuring, leadership training, executive & team coaching.

She has a degree in Psychology at Università Cattolica del Sacro Cuore, Milan, and a Master in Business Administration at Alma Graduated School, Bologna.

She is SCOA Certified Coach (Team Coaching - Management Constellation) and an *International Coaching Federation* certified coach (PCC).

She is also certified in many diagnostic tools and personality questionnaires such as HOGAN, FIRO & FIRO B, Workplace Big Five, SHL OPQ Personality Questionnaire, Influence Style Indicators and others.