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# CRISTIANA MANARA BIO



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### Experience

Cristiana Manara has been working for more than 20 years in Human Capital & Organizational Effectiveness Consultancy, with deep knowledge of organizations and people, working with industries such as financial institutions, insurance, pharma, fashion, fast moving consumer goods, energy, industrial/engineering, ICT.

She has worked for 14 years at The European House Ambrosetti SPA - as a Partner and Head of Change Management and Assessment & Development Practices, managing a large team, dealing with client acquisition and leading complex projects about change management, talent assessment & development, leadership training, executive & team coaching.

### Current Role

Cristiana Manara founded in 2018 her own company CM-CONSULTING srl (cm-consulting.eu), working in People & Organizational Development as a Business Consultant, Senior Facilitator, Trainer and Individual & Team Coach.

She works in EMEA, designing & delivering projects mainly in English, Italian & French.

With CM-CONSULTING srl, Cristiana is involving a trusted partner network to cover a global presence.

### Professional Affiliations

Cristiana is a Leadership Solutions Associate for Center For Creative Leadership, CCL.org/EMEA, ranked by Financial Times among top 5 Executive Education Providers.

### Educational Background

Cristiana has a Degree in Foreign Languages (she is Italian mother tongue and fluent in English & French, with good knowledge of Spanish) and a Master in Counselling and she is a Certified Master Trainer in Systemic Neurolinguistic Programming and a qualified Executive Coach, PCC ICF (International Coaching Federation) Certified.

She is also certified in many diagnostic tools and personality questionnaires such as HOGAN, CCL 360 feedback, FIRO & FIRO B, Workplace Big Five, SHL OPQ Personality Questionnaire, Influence Style Indicators and others.

